

## QOC Sustainable Procurement Policy

QOC is committed to act in a responsible way and contribute to sustainable development and to the achievement of the United Nations Sustainable Development Goals. By integrating sustainability in procurement policies and practices, including supply chains. Hence the QOC Procurement department plays a crucial role in Achieving QOC sustainability commitments.

As QOC Procurement Department we acknowledge our commitment by :

### OUR PRINCIPLES

- Accountability
- Transparency
- Ethical behavior
- Full and fair opportunity
- Respect for stakeholder interests
- Respect for the rule of law and international norms of behavior
- Respect for human rights
- Innovative solutions
- Focus on needs
- Integration of sustainability
- Analysis of all costs
- Continual improvement

### OUR OBJECTIVES

- Improve the environmental, social and financial outcomes of all our purchases
- Reduce existing and emerging risks related to supply chain
- Empower our employees to apply sustainability principles in making procurement and purchasing decisions for and on behalf of QOC
- Ensure our suppliers and partners apply sustainable business practices and demonstrate best practice in meeting sustainability criteria
- Influence our partners, sponsors and suppliers to embrace and improve sustainable work practices

Signature

Date

VER :1.0

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- Adopt a collaborative approach to delivering environmentally, socially and economically responsible sports events
- Provide guidance necessary for the implementation of this Policy

### OUR STATEMENT

It is the policy of QOC Procurement Department to identify and manage the environmental, social and economic impacts within QOC supply chain. We work to fulfil our sustainability sourcing promises by:

- Complying with all applicable laws and regulations
- Setting objectives and action plans in support of this policy, and pursuing continual improvement of our practices based on ISO 20400
- Prioritising suppliers who have adopted sustainable and ethical practices within their organisation and who drive such practices within their own supply chain

Through supplier selection, evaluation, and engagement channels, we will favour suppliers that actively:

- Reduce their environmental Impact through:
  - Conservation of resources, including the use of energy, water and materials
  - Waste minimisation, both within their operations and through reduction of packaging
  - Reducing the impact of deliveries and foot print
  - maximising local sourcing
- Deliver benefits to our community through:
  - Complying with International Labour Organization (ILO) principles in respect to human rights and conditions of employment
  - Ensuring that slavery and human trafficking is not taking place in any of their supply chains and in any part of their business
  - Encourage suppliers which implement social responsibility practices
- Drive economic growth through:
  - Supporting job creation and facilitating opportunities for small-and-medium-sized enterprises (SMEs) and social businesses
  - taking into consideration the life-cycle cost of products and services

This policy will continue to be reviewed at least once in a year and will be brought to the attention of all QOC employees and made available to all stakeholders including the general public via our website and upon request.

Signature

Date

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